

Salary Scales		As at 01/04/2018		
Grade		Scp	Annual Salary	Hourly Pay Rate
Grade 1 = 8		08	£ 16,449	£8.5266
Grade 2 = 9		09	£ 16,584	£8.5964
Grade 3 = 10		10	£ 16,630	£8.6202
Grade 4 = 11-13		11	£ 16,676	£8.6441
		12	£ 16,721	£8.6676
		13	£ 16,935	£8.7786
Grade 5 = 14-17		14	£ 17,017	£8.8210
		15	£ 17,218	£8.9252
		16	£ 17,470	£9.0558
		17	£ 17,705	£9.1777
Grade 6 = 18-21		18	£ 17,852	£9.2536
		19	£ 18,394	£9.5347
		20	£ 18,749	£9.7186
		21	£ 19,432	£10.0728
Grade 7 = 22-25		22	£ 19,935	£10.3332
		23	£ 20,521	£10.6372
		24	£ 21,191	£10.9846
		25	£ 21,864	£11.3331
Grade 8 = 26-28		26	£ 22,577	£11.7028
		27	£ 23,326	£12.0911
		28	£ 24,087	£12.4856
Grade 9 = 29-31		29	£ 25,041	£12.9801
		30	£ 25,879	£13.4145
		31	£ 26,697	£13.8386
Grade 10 = 32-34		32	£ 27,486	£14.2476
PO1 = 33-36		33	£ 28,295	£14.6671
PO2 = 34-37		34	£ 29,095	£15.0818
PO3 = 35-38	Band 11	35	£ 29,706	£15.3981
PO4 = 36-39	Band 11	36	£ 30,492	£15.8056
PO5 = 37-40	Band 11	37	£ 31,346	£16.2483
PO6 = 38-41	Band 11	38	£ 32,263	£16.7236
PO7 = 39-42	Band 11	39	£ 33,326	£17.2745
PO8 = 40-43	Band 12	40	£ 34,202	£17.7286
PO9 = 41-44	Band 12	41	£ 35,103	£18.1956
PO10 = 42-45	Band 12	42	£ 35,998	£18.6596
PO11 = 43-46	Band 12	43	£ 36,896	£19.1251
PO12 = 44-47	Band 12	44	£ 37,803	£19.5952
PO13 = 45-48	Band 13	45	£ 38,653	£20.0359
PO14 = 46-49	Band 13	46	£ 39,587	£20.5199
PO15 = 47-50	Band 13	47	£ 40,494	£20.9901
PO16 = 48-51	Band 13	48	£ 41,394	£21.4566
PO17 = 49-52	Band 13	49	£ 42,283	£21.9174
PO18 = 50-53	Band 14	50	£ 43,194	£22.3898
PO19 = 51-54	Band 14	51	£ 44,099	£22.8588
PO20 = 52-55	Band 14	52	£ 45,279	£23.4705
PO21 = 53-56	Band 14	53	£ 45,861	£23.7724
PO22 = 54-57	Band 14	54	£ 46,755	£24.2356
Band 15* = 55-59	Band 15	55	£ 47,664	£24.7067
	Band 15	56	£ -	
	Band 15	57	£ 49,438	£25.6266
	Band 15	58	£ -	
	Band 15	59	£ 51,254	£26.5678